

## MISSION STATEMENT

Y.E.S. The Arc was founded on the belief that all people are capable of growth and learning. It is the goal of Y.E.S. The Arc to provide training and opportunities that will maximize growth towards the greatest independence possible for each individual.

## HISTORY & PHILOSOPHY

Y.E.S. The Arc began in 1974 as a school for mentally retarded children. It expanded into serving adults with developmental disabilities in 1975 and in 1981 the children's program became a part of the public school system.

Y.E.S. The Arc values the development and fostering of personal relationships with family and friends, along with individual and family initiative in making choices and expressing consumer preferences.

Y.E.S. The Arc offers programs and services that support and enhance consumer independence, self-esteem, mutual respect, value and dignity. Opportunities, programs and services are designed and developed in partnership with consumers, family members, fiduciaries and community members. These programs and services are provided through comprehensive residential settings and community-based systems that recognizes and supports cultural diversity.



## Employment Opportunities

Y.E.S. The Arc always strives to offer competitive and rewarding careers for our employees. Benefits for qualifying employees includes Paid Time Off, 401K with Employer Matching, Employee Assistance Program, Medical and Life Insurance Coverage, and Paid Training. Wages depend on experience and position.  
Equal Opportunity Employer.

For more information on current openings please call (928) 634-2049 ext. 14 or visit our website at [www.yesthearc.org](http://www.yesthearc.org).

Y.E.S. The Arc is a Non-Profit 501(c)3 Organization. If you would like to make a contribution to one of our programs please call (928) 634-2049 ext. 10 or visit our website at [www.yesthearc.org](http://www.yesthearc.org) to find out more ways you can contribute.

"Under the Americans with Disabilities Act", Y.E.S. The Arc must make a reasonable accommodation to allow a person with a disability to take part in a program, service, or activity. For example, this means that if necessary, Y.E.S. the Arc must provide sign language interpreters for people who are deaf, a wheelchair accessible location, or enlarged print materials. It also means that Y.E.S. The Arc will take any other reasonable action that allows you to take part in and understand a program or activity, including making reasonable changes to an activity. If you believe that you will not be able to understand or take part in a program or activity because of your disability, please let us know of your disability needs in advance if at all possible. Please contact: Penny Vigil at (928) 634-2049 ext. 17.

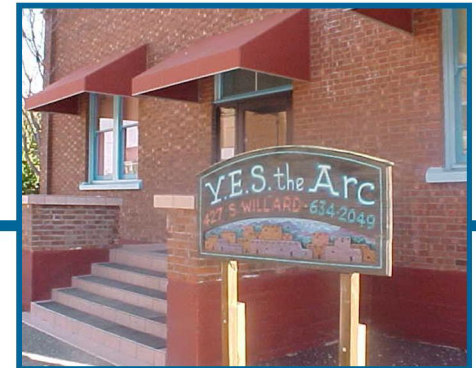


Expanded Opportunities Give Brighter Realities for Persons with Developmental Disabilities

401, 407, 415, 417, & 427  
South Willard Street,  
PO Box 1061  
Cottonwood, Arizona 86326

(928) 634-2049 Main Office  
(928) 634-5187 Fax  
[www.yesthearc.org](http://www.yesthearc.org)

Email: [yesthearc@yesthearc.com](mailto:yesthearc@yesthearc.com)  
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Y.E.S. The Arc's Day Program located on the corner of Willard Street and 89A in Cottonwood, AZ.

Achieve with us!

# Programs & Services

## Day Treatment & Training Programs

Classes in Money Handling Skills, Handwriting, Writing, Reading, Survival Skills, Bill of Rights, Government, Personal Hygiene, Relationships and Manners, Arts, Computers, Physical Fitness and Aerobics, Food and Nutrition, Music and Dance.



## Job Training

Community Placement, Job Coaching and Contract Work.

## Residential Settings

Three Female Homes  
Two Male Homes



## Home Management Training

Shopping, Menu Planning, Cooking, Cleaning, Budgeting and Laundry.

## Transportation Program Provides Service to:

Camp Verde, Cornville, Cottonwood, Clarkdale, Lake Montezuma, Rimrock, Sedona and Village of Oak Creek.

## Recreation Program

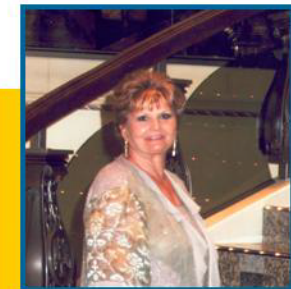


Sporting Activities: Softball League, Bowling, Basketball, and Swimming.  
Special Events: Concerts, Plays, Movies, Dinners and Professional Sporting Events.

**Recreation Program  
Funded In Part By:**



**For a schedule of upcoming events please call (928) 634-2049 ext. 15 or visit our website at [www.yesthearc.org](http://www.yesthearc.org).**



**Penny Spillman**  
Executive Director

Penny Spillman has been the Executive Director of Y.E.S. The Arc since 1974. Penny is one of the founding parents of the program and continues to strive for expanded opportunities for persons with developmental disabilities.